Recognized Fraternity & Sorority Policy Fraternity and Sorority Leadership & Learning (FSLL) University of Delaware

In addition to this document, all Fraternity and Sorority Leadership & Learning (FSLL) recognized fraternities and sororities are required to abide by the Student Code of Conduct and general Student Organization policies. Failure to comply with any of these policies may result in sanctions from FSLL or a referral to the Office of Student Conduct.

I. Recognition

Fraternities or sororities shall be eligible for recognition through FSLL if they meet the below eligibility requirements. Chapters who do not meet all items will be placed on probation. Chapters who continuously fail to meet requirements or pose a danger to themselves or the community may be suspended.

A. Eligibility

- 1. Maintain good standing with its national/international organization.
- 2. Six full-time matriculated undergraduate members.
 - a. If an organization is unable to maintain the minimum requirement of six members, they will be placed on Warning status. With FSLL staff support, the chapter will develop an action plan with measurable outcomes to raise membership above the minimum requirement. Chapters must continue to meet the stated outcomes to avoid loss of recognition. Chapters on this status will also be required to meet monthly with an FSLL staff person but they will not have any punitive sanctions.
- 3. Comply with the expectations set forth in the Chapter Assessment Program (CAP) and maintain a "satisfactory" standing or higher. CAP standings include Gold, Silver, Bronze, Satisfactory, and Needs Improvement. Chapters that receive a "Needs Improvement" rating may be provided with conditions for their continued recognition on campus. Chapters who receive a Satisfactory or Needs Improvement rating are not eligible to recruit first semester first year students.
- 4. New chapters must demonstrate an ability to meet the expectations but are exempt from meeting the "satisfactory" requirement during their first semester of establishment. The chapter will be expected to fully submit CAP the semester after establishment.
- Maintain recognition and good standing with one of the recognized governing councils. New organizations will be given one year to obtain membership in a council.
- 6. Submit certificate of \$1,000,000 insurance policy to the Office of Risk Management annually. The University of Delaware must be the certificate holder and an additional insured on the policy and this coverage must be evidenced by a certificate of insurance and a copy of the endorsement.
- 7. Comply with University and Fraternity and Sorority Leadership & Learning (FSLL) rules and policies including but not limited to
 - a. Code of Student Conduct;
 - b. University Student Centers Student Organization Policies

8. Submit and maintain up-to-date officer and advisor contact information and membership roster

B. Process

- 1. Current recognized fraternities and sororities: Completion of the End of the Year (EOY) Presentation will serve as proof that the fraternity/sorority would like to continue being recognized.
- 2. New organizations: New fraternities and sororities should express interest by contacting, in writing, the Assistant Director of FSLL. The Assistant Director will provide them with information about the expansion process for the respective council. Councils may have additional processes or limitations on new organizations.

C. Recognition Status

There are three types of chapter statuses as described below. Fraternities and sororities who have been suspended are not recognized by the University and therefore, suspension it is not listed as a status.

- 1. Warning (Active and Good Standing): Chapters that are on warning status benefit from all the rights and privileges of being a recognized fraternity or sorority and have no restrictions on how they function but may have educational sanctions to address the related infraction. Chapters are placed on this status due to a low -level infraction such as less than 6 members, noise violation, or a minor violation of Residence Hall policies.
- 2. Probation (Active and Not in Good Standing): Chapters are placed on probation status due to a high-level infraction related to the eligibility requirements in section I.A. Chapters on this status will receive conditions which may include, but are not limited to,
 - a. Social probation
 - b. Educational programming;
 - c. Required training;
 - d. Development of plan to address areas of concern; and/or
 - e. Additional FSLL oversight
- 3. Interim Suspension (Not Active and Not in good standing): This is a temporary status for organizations who are on a short-term suspension while the University investigates a concern. The goal of a temporary suspension is to move the group to another status as quickly as possible once the University obtains all necessary information.

D. Removal of Recognition/Suspension

Chapters are required to continue to meet the criteria in section I. for recognition at all times to remain in good standing. FSLL typically reviews chapter compliance twice a year, during the winter and summer. However, recognition may be revoked at any time if a chapter poses a danger to themselves or the community. Chapters who consistently fail to meet one or more of the eligibility requirements may lose recognition during the periodic reviews.

E. Benefits

There are numerous benefits to being a recognized fraternity or sorority at the University of Delaware.

1. Identification of the chapter with University of Delaware;

- 2. Participation in the educational and social activities of the University that are provided to fraternities and sororities;
- 3. Ability to reserve space for meetings and events;
- 4. Governing council participation and benefits of resources;
- 5. Utilization of advising support, leadership opportunities, and trainings made available by the FSLL office. Participation in FSLL programs and services aims to hone the following skills:
 - a. Leadership development: Demonstrate self-awareness related to strengths, abilities, and areas for growth
 - b. Leadership Development: Communicate how the organization fulfills its mission
 - c. Personal and Social Responsibility: Demonstrate awareness of how personal and organizational behavior impacts the welfare of others
 - d. Personal and Social Responsibility: Become responsible and active citizens in their communities
 - e. Cultural Competence: Develop and apply knowledge and skills to expand understanding of diverse populations
 - f. Cultural Competence: Identify value in creating an inclusive environment with respect for diverse cultural perspectives
- 6. Access to an internal University financial account and related processes;
- 7. Ability to apply for recognition and awards;
- 8. Inclusion of chapter information on website and other marketing materials.

II. Recruitment/Membership

- A. A Fraternity or Sorority must earn Gold, Silver or Bronze level in CAP to recruit first semester, first year students.
- B. Any student who wants to participate in a recruitment process must complete the Greek registration form. All students must be a full-time student with at least a 2.5 GPA at the time the recruitment process begins. Councils may set higher or additional eligibility requirements.
- C. Fraternity & Sorority formal recruitment periods and any recruitment events may not include events, programs, open houses, etc. that promote or include the consumption of alcohol.
 - a. During the first two weeks of the semester, fraternities or sororities may not hold events either on or off-campus that promote or include the consumption of alcohol
- D. Chapters must complete the Recruitment/Intake Notification form during the first two weeks of the semester in which they want to take new members.
- E. The new member education/intake period of Fraternities and Sororities may not be longer than six weeks from "bid" acceptance or start of intake to initiation.
 - a. The last day to initiate new members is the last day of class regardless of when the education/intake period began.

III. Alcohol/Risk Management

A. Fraternity and Sorority Bid Night events may not include alcohol unless they are hosted at a third party vendor and all rules regarding events with alcohol are

- followed. Chapters are responsible for ensuring no one under the age of 21 has access to alcohol.
- B. Big/Little events involving alcohol are not permitted.
- C. Chapter members must utilize transportation provided by the sponsoring chapter to and from off-campus events.